

## Job Description

**Title: Director of Youth Ministry**

Reports to: Senior Pastor

Direct reports from: Youth discipleship team members, Parenting Champion, Family Ministry Team

### **Summary of Position**

The Director of Youth Ministry is an advocate for adolescents. As such, the director help to guide the youth the the complex relationships and understandings that they need to learn to follow Jesus Christ. The director works with parents in this process and help parents to have tools to disciple their own children, while at the same time helps the teens to develop a larger network of spiritual examples and disciplers.

### **Areas of responsibility**

To disciple youth and equip parents it is vital to recruit and train Parenting Champions and a Family Ministry Team to take on the work and the responsibility to continually engage families throughout the youth's ministry. The Director of Youth Ministry will oversee the discipleship of adolescents and equip various teams to empower parents to take the lead in discipleship through the following systems.

### **Church-Based Ministries**

- Disciple youth and train others to disciple youth.
- Ensure that ministry leaders connect regularly to the homes so parents experience a clear sense of partnership in the discipleship of their children.
- Create ministries that focus on teaching Bible knowledge and demonstrating living Christian faith through relational interaction with the pastor, leaders, parents, siblings, grandparents and peers.
- Encourage adolescents to find their gifts and to participate in worship services and in service projects.
- Develop regular opportunities for teens to worship and learn with their parents and all generations of the church.
- Creates a safe environment for adolescents.

### **Equipping and Encouraging Parents**

- Coordinates with the Children's Ministry Director to Engage Parenting Champions and Family Ministry Team members in continual strategies to strengthen families and empower parents.
- Arranges practical, accessible training resources and activities for parents.

- Coordinates with Adult Discipleship Leaders on pertinent topics and schedule for parents training.
- Provides resources and lists of resources for resources that help parents to be spiritual leaders at home.
- Communicates regularly with parents about what teens are learning.
- Looks for ways for parents to communicate helpful information about their teens and what they're working on at home so that teens's workers are aware.
- Work with ministry leaders to bridge the gap between what teens are learning in their programs and what adults are learning in theirs.
- Selects or develops a curriculum that is in sync with the larger discipleship vision of the church and helps parents to complement the church discipleship with home learning.