

Job Description

Title: Director of Children's Ministry

Reports to: Senior Pastor

Direct reports from: Nursery Director, Children's Admin Assistant, Parenting Champion, Family Ministry Team, and volunteer workers

Summary of Position

The Director of Children's Ministry is the advocate for children and their families, and will oversee the structures and atmosphere of the church to ensure that the family of God is working together to make disciples among the children of the church. The Director will work closely with the other staff to promote family ministry throughout the church. A top priority will be the communicating of vision for the strengthening of families to other staff, parents, and the church at large. Communicating and coordinating the work of discipleship of children with parent involvement will help provide an atmosphere that considers parents the primary spiritual trainers of their children.

Areas of responsibility

In order to disciple children and equip parents it's vital to recruit and train Parenting Champions and a Family Ministry Team to take on the work and the responsibility to continually engage families throughout the children's ministry. The Director of Children's Ministry will oversee the discipleship of children and equip various teams to empower parents to take the lead in discipleship through the following systems.

Church-Based Ministries

- Develop and direct relational, engaging ministries to children.
- Ensure that ministry leaders connect regularly to the homes so parents experience a clear sense of partnership in the discipleship of their children.
- Create ministries that focus on teaching Bible knowledge and demonstrating living Christian faith through relational interaction with the pastor, leaders, parents, siblings, grandparents, and peers.
- Provide families with intergenerational service opportunities.
- Creates a safe environment for children.
- Develops regular opportunities for children to worship and learn with their parents.

Equipping and Encouraging Parents

- Engage Parenting Champions and Family Ministry Team members in continual strategies to strengthen families and empower parents.
- Provides practical, accessible parent training resources and activities for parents.

- Coordinates with Adult Discipleship Leaders on pertinent topics and schedule for parents training.
- Provides resources that help parents to be spiritual leaders at home.
- Communicates regularly with parents about what children are learning.
- Looks for ways for parents to communicate helpful information about their children and what they're working on at home so that children's workers are aware.
- Work with ministry leaders to bridge the gap between what children are learning in their programs and what adults are learning in theirs.
- Selects or develops a curriculum that is in sync with the larger discipleship vision of the church and helps parents to complement the church discipleship with home learning.